



MINUTES OF A CABINET MEETING
Council Chamber - Town Hall
Wednesday, 15 October 2014
(7.30 - 8.00 pm)

Present:

Councillor Roger Ramsey (Leader of the Council), Chairman

Councillor Damian White

Councillor Robert Benham

Councillor Wendy Brice-Thompson

Councillor Meg Davis

Councillor Osman Dervish

Councillor Melvin Wallace

Cabinet Member responsibility:

Housing

Environment

Adult Social Services and Health

Children and Learning

Regulatory Services and Community
Safety

Culture and Community
Engagement

Councillors Linda Hawthorn, Ray Morgon and David Durant, also attended.

There were no members of the public or press representative present.

There were no disclosures of pecuniary interest.

The Chairman announced the evacuation procedures in the event of an
Emergency

Unless otherwise indicated, all decisions were agreed unanimously without any
Member voting against

19 **MINUTES**

The minutes of the meeting held on 24 September 2014 were agreed as a
correct record and were signed by the Chairman

20 **HAROLD HILL AMBITIONS - LEARNING VILLAGE**

*Councillors Meg Davis, Cabinet Member for Children & Learning and
introduced the report and Robert Benham, Cabinet Member for Environment
also spoke to it*

Cabinet was reminded that the Harold Hill Learning Village had been conceived as part of the Harold Hill Ambitions Programme, which had been agreed by Cabinet in November 2008.

The purpose of the report was to provide an update on delivery and to confirm the Council's commitment to delivering the Learning Village Vision. The report also covered the proposed use of Council owned land by the Drapers Multi-Academy Trust for the provision of a primary Free School on the remaining part (now vacant) of the old Kingswood School site.

Reasons for the decision:

The decision to confirm the Council's commitment to delivering the Learning Village Vision, including the granting of a lease to Drapers Multi-Academy Trust for the provision of a primary Free School on the old Kingswood School site was necessary to ensure that the original vision of the Harold Hill Learning Village was maintained.

Other options considered:

No other options were considered.

Cabinet:

1. **Noted** the progress made to date on the Harold Hill Learning Village.
2. **Approved in principle** the letting of land in Settle Road to the Drapers Multi-Academy Trust for the creation and operation a new primary Free School on the basis of a 125 year lease at a peppercorn rent, (subject to them securing detailed planning consent for a Free School) and
3. **Delegated** authority to the Property Strategy Manager to agree the detailed terms of that lease and to complete the leasing arrangements.

21 **CORPORATE PERFORMANCE REPORT - QUARTER 1 2014/15**

Councillor Roger Ramsey, Cabinet Member for Cabinet Member for Value, introduced the report

The report set out the performance of the Council's Corporate Performance Indicators for Quarter 1 (April to June 2014) 2014/15, against the five Living Ambition Goals of the Corporate Plan (Environment, Learning, Towns & Communities, Individuals and Value).

The report identified where the Council was performing well (Green) and not so well (Amber and Red). The variance for the 'RAG' rating was:

- **Red** = more than 10% off the Quarter 1 Target and where performance has *not improved* compared to Quarter 1 2013/14¹
- **Amber** = more than 10% off the Quarter 1 Target and where performance has *improved or been maintained* compared to Quarter 1 2013/14.
- **Green** = on or within 10% of the Quarter 1 Target

Where the RAG rating was 'Red', a 'Corrective Action' box had been included in the report. This highlighted what action the Council was taking to address poor performance, where appropriate.

Also included in the report was a Direction of Travel (DoT) column which compared performance in Quarter 1 2014/15 with performance in Quarter 1 2013/14. A green arrow (↑) meant performance was better and a red arrow (↓) signified performance was worse. An amber arrow (→) meant that performance remained the same.

Cabinet was reminded that the Sickness Absence element still retained a disproportionate "skew" to the roll-over figures as it took a long time for the old data to disappear. The period comparison figures were more encouraging as they showed – on a like-for-like basis, the current position more accurately.

Reasons for the decision: To provide Cabinet Members with a quarterly update on the Council's performance against the Corporate Performance Indicators.

Other options considered: N/A

Cabinet: reviewed the report and **noted** its content

22 **REPORT OF THE INDIVIDUALS OSC TOPIC GROUP ON THE IMPACT OF SERVICES ON THE ELDERLY**

Councillor Wendy Brice-Thompson, Cabinet Member for Adult Social Services and Health, introduced the report

Cabinet was informed that the report before it contained the findings and recommendations which had emerged after a Topic Group had scrutinised the subject selected by the Committee in October 2012.

Following an Ageing Well Event organised for Members, the O & S Committee wished to understand the impact that housing services had on older people generally, older people with disabilities and vulnerable residents in Havering, together with finding out about services available for these groups and how easily the services could be accessed. A number of

¹ With the exception of 'Percentage of National Non-Domestic Rates (NNDR) collected' and 'Percentage of council tax collected' where the tolerance is 5%

enquiries and studies were undertaken to provide the Committee with answers to these questions and since the Topic Group's report of its findings, a number of its recommendations, passed back to the services responsible, had been implemented.

Members were asked to note that the environmental, equalities & social inclusion, financial, legal and HR implications and risks were addressed within the Topic Group's report.

Reasons for the decision:

Under the Local Government and Public Involvement in Health Act 2007, s. 122, Cabinet was required to consider and respond to a report of an Overview and Scrutiny Committee within two months of its agreement by that Committee or at the earliest available opportunity. In this case, Cabinet was required to do this at its meeting on 24 September 2014, but as it could not be accommodated on that meeting's agenda, the current meeting was the earliest opportunity for receiving the report. Cabinet was also required to give reasons for its decisions in relation to the report, particularly in instances where it decided not to adopt one or more of the recommendations contained within it.

Other options considered:

There were no alternative options

Cabinet:

Noted the Individuals Overview and Scrutiny Committee Topic Group findings and recommendations, observing that some of the recommendations had already been implemented and

Thanked the Overview and Scrutiny Committee for its excellent work.

Chairman